

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RMA

For 3rd Quarter 2022 for period ending June 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	9	6	1	1	1	1
Number of Complainants	9	6	1	1	1	1
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	7	3	1	0	1	1
Color	6	3	1	0	0	1
Religion	1	1	0	1	0	0
Reprisal	5	5	1	1	0	0
Sex	5	4	1	0	0	1
PDA	0	0	0	0	0	0
National Origin	2	2	0	0	0	1
Equal Pay Act	0	0	0	0	0	0

Age	6	6	1	1	0	0
Disability	4	2	1	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	5	2	0	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	1	1	0	0	0	0
Assignment of Duties	3	2	0	0	0	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	2	1	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	1	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	1	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	4	1	0	0	0
Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	3	1	0	0	1	1
Reassignment						
Denied	2	0	0	0	0	0
Directed	0	0	0	0	0	0

Reasonable Accommodation Disability	1	2	0	0	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	2	0	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	4	3	1	0	0	0
Time and Attendance	1	1	0	0	0	0
Training	1	1	0	0	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	148.17	154.50	256.67	0	148.00	92.00
Average number of days in final action	46.00	7.00	39.33	91.33	51.00	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	190.00	141.00	238.50	0	142.00	0
Average number of days in final action	0	7.00	54.00	91.33	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	127.25	168.00	293.00	0	154.00	92.00

Average number of days in final action	46.00	0	32.00	0	51.00	0	
Complaints Dismissed by Agency	Comparative Data						
	Previous Fiscal Year Data					2022Thru06-30	
	2017	2018	2019	2020	2021		
Total Complaints Dismissed by Agency	0	0	1	0	0	0	
Average days pending prior to dismissal	0	0	489	0	0	0	
Complaints Withdrawn by Complainants							
Total Complaints Withdrawn by Complainants	0	0	0	2	0	0	
Total Final Agency Actions Finding Discrimination	Comparative Data						
	Previous Fiscal Year Data					2022Thru06-30	
	2017	2018	2019	2020	2021		
	#	%	#	%	#	%	#
Total Number Findings	0	0	0	0	0	0	
Without Hearing	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	
Findings of Discrimination Rendered by Basis	Comparative Data						
	Previous Fiscal Year Data					2022Thru06-30	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2017	2018	2019	2020	2021		
	#	%	#	%	#	%	#
Total Number Findings	0	0	0	0	0	0	
Race	0	0	0	0	0	0	
Color	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022Thru06-30					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	2	4	7	1	0	1						
Total Complainants	2	4	7	1	0	1						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	1	4	7	1	0	1						
Final Agency Action	0	0	0	0	0	0						
Appeal with EEOC Office of Federal Operations	4	5	5	6	6	6						
Complaint Investigations	Comparative Data						2022Thru06-30					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	0	0	0	0						