

Occupational Title	2023 Allowable Wage Rate (\$/hour)
Accountants and Auditors	\$176.65
Actors, Producers, and Directors	\$223.22
Actuaries	\$260.50
Administrative Services Managers	\$295.16
Advertising and Promotions Managers	\$222.84
Advertising Sales Agents	\$113.51
Advertising, Marketing, Promotions, Public Relations, and Sales Managers	\$269.33
Agricultural and Food Science Technicians	\$93.12
Agricultural Engineers	\$174.92
Agricultural Equipment Operators	\$70.76
Agricultural Inspectors	\$93.55
Agricultural Technicians	\$93.12
Agricultural Workers	\$72.59
Aircraft Mechanics and Service Technicians	\$163.42
Aircraft Service Attendants	\$47.33
Animal Care and Service Workers	\$49.75
Anthropologists and Archeologists	\$123.66
Architects, Surveyors, and Cartographers	\$194.40
Architectural and Civil Drafters	\$116.88
Architecture and Engineering Occupations	\$209.32
Art and Design Workers	\$156.44
Art Directors	\$214.38
Artists and Related Workers	\$210.45
Arts, Design, Entertainment, Sports, and Media Occupations	\$164.88
Assemblers and Fabricators	\$59.07
Atmospheric and Space Scientists	\$262.41
Audio and Video Technicians	\$102.63
Automotive Service Technicians and Mechanics	\$103.65
Bill and Account Collectors	\$77.31
Billing and Posting Clerks	\$77.71
Biochemists and Biophysicists	\$210.94
Biological Scientists	\$208.57
Biological Technicians	\$96.81
Bookkeeping, Accounting, and Auditing Clerks	\$88.54
Broadcast, Sound, and Lighting Technicians	\$116.34
Budget Analysts	\$180.17
Bus and Truck Mechanics and Diesel Engine Specialists	\$94.36
Business and Financial Operations Occupations	\$219.42
Buyers and Purchasing Agents	\$177.62
Calibration Technologists and Technicians	\$142.76
Cargo and Freight Agents	\$76.39
Carpenters	\$67.58
Cartographers and Photogrammetrists	\$133.55
Cashiers	\$42.59
Chemical Technicians	\$86.84
Chemists	\$174.25
Chief Executives	\$269.33

Civil Engineering Technologists and Technicians	\$117.66
Civil Engineers	\$256.38
Claims Adjusters, Examiners, and Investigators	\$256.38
Cleaners of Vehicles and Equipment	\$69.66
Clinical Laboratory Technologists and Technicians	\$139.99
Commercial and Industrial Designers	\$132.55
Community and Social Service Occupations	\$99.85
Compensation and Benefits Managers	\$266.96
Compensation, Benefits, and Job Analysis Specialists	\$181.47
Compliance Officers	\$141.09
Computer and Information Analysts	\$222.33
Computer and Information Research Scientists	\$254.87
Computer and Information Systems Managers	\$269.33
Computer and Mathematical Occupations	\$219.53
Computer Hardware Engineers	\$258.85
Computer Network Architects	\$269.28
Computer Network Support Specialists	\$164.17
Computer Occupations, All Other	\$209.40
Computer Programmers	\$204.74
Computer Support Specialists	\$127.25
Computer Systems Analysts	\$217.05
Computer User Support Specialists	\$117.90
Conservation Scientists	\$139.69
Cooks	\$79.81
Correspondence Clerks	\$106.50
Cost Estimators	\$176.75
Couriers and Messengers	\$49.78
Credit Analysts	\$183.43
Credit Counselors and Loan Officers	\$149.36
Customer Service Representatives	\$76.96
Data Entry and Information Processing Workers	\$61.28
Data Scientists	\$219.69
Database Administrators	\$187.45
Database Architects	\$231.25
Demonstrators and Product Promoters	\$76.88
Designers	\$129.99
Desktop Publishers	\$78.30
Diagnostic Related Technologists and Technicians	\$104.57
Dispatchers	\$100.36
Drafters, Engineering Technicians, and Mapping Technicians	\$125.23
Driver/Sales Workers and Truck Drivers	\$86.36
Earth Drillers, Except Oil and Gas	\$97.00
Economists	\$269.33
Editors	\$164.88
Education Administrators, All Other	\$225.16
Educational Instruction and Library Occupations	\$154.83
Electrical and Electronic Engineering Technologists and Technicians	\$104.19
Electrical and Electronics Drafters	\$99.96
Electricians	\$109.58
Engineers	\$220.61
Environmental Engineering Technologists and Technicians	\$127.30

Environmental Science and Geoscience Technicians	\$96.75
Environmental Scientists and Geoscientists	\$206.76
Epidemiologists	\$140.93
Executive Secretaries and Executive Administrative Assistants	\$136.11
Facilities Managers	\$218.53
Farm and Home Management Educators	\$131.12
Farming, Fishing, and Forestry Occupations	\$75.72
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$57.99
File Clerks	\$74.50
Film and Video Editors	\$153.80
Financial Analysts and Advisors	\$208.78
Financial Clerks	\$85.90
Financial Examiners	\$167.51
Financial Managers	\$269.33
Financial Risk Specialists	\$291.31
Financial Specialists	\$202.07
Firefighting and Prevention Workers	\$143.70
First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$115.50
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$138.91
First-Line Supervisors of Office and Administrative Support Workers	\$135.92
First-Line Supervisors of Production and Operating Workers	\$129.54
First-Line Supervisors of Sales Workers	\$208.70
Food Scientists and Technologists	\$128.51
Food Service Managers	\$109.79
Forest and Conservation Technicians	\$75.64
Forest, Conservation, and Logging Workers	\$59.26
Foresters	\$123.99
General and Operations Managers	\$269.33
Geographers	\$120.81
Geological Technicians, Except Hydrologic Technicians	\$97.35
Geoscientists, Except Hydrologists and Geographers	\$217.59
Graphic Designers	\$137.83
Grounds Maintenance Workers	\$69.01
Health Education Specialists	\$129.56
Heavy and Tractor-Trailer Truck Drivers	\$96.27
Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics	\$91.02
Historians	\$130.86
Human Resources Managers	\$302.98
Human Resources Specialists	\$165.55
Human Resources Workers	\$165.63
Hydrologic Technicians	\$97.16
Hydrologists	\$281.35
Industrial Engineering Technologists and Technicians	\$82.18
Information and Record Clerks	\$76.58
Information Security Analysts	\$231.08
Inspectors, Testers, Sorters, Samplers, and Weighers	\$138.91
Installation, Maintenance, and Repair Occupations	\$105.67
Instructional Coordinators	\$154.83
Insurance Claims and Policy Processing Clerks	\$77.60
Insurance Sales Agents	\$219.74
Insurance Underwriters	\$130.24

Interpreters and Translators	\$125.68
Interviewers, Except Eligibility and Loan	\$63.08
Labor Relations Specialists	\$167.70
Laborers and Freight, Stock, and Material Movers, Hand	\$62.60
Landscape Architects	\$140.20
Landscaping and Groundskeeping Workers	\$69.44
Lawyers, Judges, and Related Workers	\$269.33
Legal Occupations	\$269.33
Legal Secretaries and Administrative Assistants	\$119.46
Legal Support Workers	\$123.72
Legal Support Workers, All Other	\$129.48
Librarians and Media Collections Specialists	\$172.07
Life Scientists	\$210.15
Life, Physical, and Social Science Occupations	\$192.13
Life, Physical, and Social Science Technicians	\$98.99
Light Truck Drivers	\$65.19
Line Installers and Repairers	\$96.86
Loan Officers	\$180.09
Logisticians and Project Management Specialists	\$212.07
Mail Clerks and Mail Machine Operators, Except Postal Service	\$64.13
Maintenance and Repair Workers, General	\$98.29
Maintenance Workers, Machinery	\$79.78
Management Analysts	\$254.38
Management Occupations	\$269.33
Managers, All Other	\$269.33
Market Research Analysts and Marketing Specialists	\$168.97
Marketing and Sales Managers	\$269.33
Marketing Managers	\$308.23
Material Moving Workers	\$62.57
Material Recording, Scheduling, Dispatching, and Distributing Workers	\$85.12
Mathematical Science Occupations	\$237.49
Mechanical Drafters	\$145.91
Mechanical Engineering Technologists and Technicians	\$127.08
Media and Communication Equipment Workers	\$136.86
Media and Communication Workers	\$172.90
Medical Scientists, Except Epidemiologists	\$269.33
Meeting, Convention, and Event Planners	\$140.61
Microbiologists	\$132.71
Mobile Heavy Equipment Mechanics, Except Engines	\$91.02
Models, Demonstrators, and Product Promoters	\$76.88
Motor Vehicle Operators	\$86.98
Natural Sciences Managers	\$269.33
Network and Computer Systems Administrators	\$205.28
Occupational Health and Safety Specialists and Technicians	\$146.26
Office and Administrative Support Occupations	\$94.73
Office Clerks, General	\$81.86
Office Machine Operators, Except Computer	\$64.70
Operating Engineers and Other Construction Equipment Operators	\$100.34
Operations Research Analysts	\$241.24
Order Clerks	\$63.35
Packers and Packagers, Hand	\$61.66

Paralegals and Legal Assistants	\$115.15
Payroll and Timekeeping Clerks	\$93.31
Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$61.12
Photographers	\$77.41
Physical Scientists	\$208.35
Precision Instrument and Equipment Repairers	\$106.72
Procurement Clerks	\$84.44
Producers and Directors	\$223.41
Production Occupations	\$123.31
Production Workers, All Other	\$59.85
Production, Planning, and Expediting Clerks	\$92.55
Project Management Specialists	\$219.53
Proofreaders and Copy Markers	\$95.00
Property Appraisers and Assessors	\$228.39
Public Relations Managers	\$285.39
Public Relations Specialists	\$193.10
Purchasing Managers	\$279.30
Real Estate Brokers and Sales Agents	\$269.36
Receptionists and Information Clerks	\$61.93
Sales Managers	\$269.33
Secretaries and Administrative Assistants	\$105.13
Securities, Commodities, and Financial Services Sales Agents	\$277.49
Social Science Research Assistants	\$97.24
Social Scientists and Related Workers	\$271.35
Software and Web Developers, Programmers, and Testers	\$220.15
Software Developers	\$223.16
Software Quality Assurance Analysts and Testers	\$211.66
Statistical Assistants	\$112.75
Statisticians	\$192.51
Stockers and Order Fillers	\$60.07
Supervisors of Farming, Fishing, and Forestry Workers	\$115.50
Supervisors of Office and Administrative Support Workers	\$135.92
Survey Researchers	\$253.41
Surveying and Mapping Technicians	\$107.29
Surveyors, Cartographers, and Photogrammetrists	\$135.46
Technical Writers	\$149.84
Television, Video, and Film Camera Operators and Editors	\$152.48
Top Executives	\$269.33
Training and Development Managers	\$269.33
Web and Digital Interface Designers	\$190.65
Web Developers	\$180.34
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$71.49
Word Processors and Typists	\$73.45
Writers and Authors	\$185.08
Writers and Editors	\$164.88
Zoologists and Wildlife Biologists	\$138.10